

## Article - Education

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§6–501.

(a) In this subtitle the following words have the meanings indicated.

(b) “Board” means the Public School Labor Relations Board established under Subtitle 8 of this title.

(c) “Confidential employee” includes an individual whose employment responsibilities require knowledge of the public school employer’s posture in the collective negotiation process, as determined by the public school employer in negotiations with an employee organization that requests negotiation on this issue.

(c–1) “Day” means a calendar day unless otherwise indicated.

(d) “Employee organization” means an organization that:

(1) Includes noncertificated employees of a public school employer;  
and

(2) Has as one of its main purposes the representation of the employees in their relations with that public school employer.

(e) “Management personnel” includes an individual who is engaged mainly in executive and managerial functions.

(e–1) “New employee processing” means the process for a newly hired public school employee, whether in person, online, or through other means, in which new employees are advised of their employment status, rights, benefits, duties, responsibilities, and other employment–related matters.

(f) “Noncertificated employee”, in Montgomery County, means only a full–time employee.

(g) (1) “Public school employee” means a noncertificated individual who is employed for at least 9 months a year on a full–time basis by a public school employer.

(2) “Public school employee” includes a noncertificated employee in Baltimore City notwithstanding that the noncertificated employee does not work for at least 9 months a year on a full–time basis.

(3) “Public school employee” does not include:

(i) Management personnel;

(ii) A confidential employee; or

(iii) Any individual designated by the public school employer to act in a negotiating capacity as provided in § 6–510(c) of this subtitle.

(h) (1) “Public school employer” means the county board in each county.

(2) “Public school employer” includes the Baltimore City Board of School Commissioners.

(i) “Supervisory employee” includes any individual who responsibly directs the work of other employees.

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